

5 REASONS TO USE TEMPORARY STAFF

Many organisations regularly use temporary staff as a versatile workforce to assist with backlogs of work, to boost project teams, improve internal processes and ease the load whilst your full-time staff take leave. There are numerous benefits of using temporary staff in your organisation to provide effective and flexible labour to assist in running your business.

We can supply a variety of experienced and skilled office support temporary staff at any time. Our 5 reasons to understand how you can effectively use temporary staff in your organisation are:

1. **Achieve maximum productivity**

Most organisations experience a number of workflow peaks and troughs at various times throughout the year, and in many cases it can be more cost-effective to bring on temporary staff as and when you require them. This provides flexibility to free-up existing staff by using temps for the more time consuming and routine administrative jobs.

2. **Temp-to-Perm**

Whilst it may not be possible all of the time, we do encourage clients to trial new employees before committing to permanent employment. A trial period can be undertaken by offering a position as a temp role and then after a successful trial period, extending an offer of permanent employment to the candidate. This is a great way for both parties to "try before you buy".

3. **Reduced administrative costs**

We can assist in reducing administrative costs to businesses if they are not set up to manage the comprehensive aspects of employment including the insurance and legal compliance issues. The payroll burden is also handled by us which lowers the risk for the host employer. It can be costly to employ specialist staff on a permanent basis. For efficiency and convenience, it can be advantageous to have someone take care of the legislative and administrative aspects of employing staff.

4. **Greater retention of permanent staff**

Engaging temps to minimise peaks and troughs in the workload results in higher productivity and improved retention amongst your entire team as permanent staff can remain focused on the core functions of the business. It can also support your existing workforce if they are under pressure or working extended hours for long periods of time, which can sometimes lead to burn out and subsequently, high turnover.

5. **Industry specialists**

Engaging specialised support staff can provide cost-effective assistance in key areas where experience and skills are critical to the job at hand. With our niche focus in the legal, accounting and professional services sector, we regularly have access to skilled and experienced support and project staff to assist at short notice. This means we can provide you with an experienced and flexible workforce for the length of the desired project without employing permanent staff.